

[KOFM / KGWA]

EEO PUBLIC FILE REPORT

February 1, 2020 to January 31, 2021

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data **Job Title**

Account Executive

On Air Personality

Recruitment Sources ("RS") Used to Fill Vacancy

Indeed, On Air Ads
17, 18, 19, 20, 23

Not advertised

RS Referring Hiree

No one hired

Word of Mouth

[KOFM / KGWA]

EEO PUBLIC FILE REPORT

February 1, 2019 to January 31, 2020

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data **Job Title**

General Manager

Account Executive

On Air Personality

Marketing Manager

Recruitment Sources ("RS") Used to Fill Vacancy

LinkedIn, Small Market Radio
Newsletter, Mediarecruiter.com,
OAB, Inside Radio Classifieds,
Indeed, On air ads, company
website
17, 18, 19, 20, 23, 28, 31

Indeed, On air ads, company
website
17, 18, 19, 20, 23

Not advertised

Not advertised

RS Referring Hiree

LinkedIn

Indeed

Word of Mouth

Transfer from sister company

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EEO PUBLIC FILE REPORT

February 1, 2018 to January 31, 2019

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title

Recruitment Sources ("RS") Used to Fill Vacancy

RS Referring Hiree

Account Manager

(2) 6,7,9,14,16,17,18,25

17, 24

Client Services Coordinator

6,7,9,14,16,17,18,25

17

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**II. MASTER
RECRUITMENT
SOURCE LIST
("MRSL") RS**

Number

	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over reporting period
1	AARP 6539 East 31 st Street. Ste 6 Tulsa, OK 74145 sctulsaok@aol.com	N	0
2	American Broadcasting School 2843 East 51 st Street Tulsa, OK 74105 chad@radioschool.com	N	0
3	Alva Review Courier Alva Oklahoma	N	0
4	American Indian Ed. Training & Emp Ctr 4801 North Classen Blvd. Ste200 Oklahoma City, OK 73118 lee.sharp@uuic.org	N	0
5	Cheyenne and Arapaho Tribes PO Box 67 Concho, OK 73022	N	0
6	The Black Chronicle P.O. Box 17498 1528 N.E. 23 rd Street Oklahoma City, OK 73136	Y	0
7	Booker T. Washington Community Center 800 South 5 th Street Enid, OK 73701	Y	0
8	Commanche Nation PO Box 908 Lawton, OK 73502	N	0
9	University of Central Oklahoma Career Services 100 N. University Drive Edmond, OK 73034 (405) 974.3346	Y	0
10	John Brown University 2000 West University Street Siloam Springs, AR 72761 dnoyes@jbu.edu	Y	0
11	Carver Education Center 815 South 5 th Street Enid, OK 73701	Y	0
12	Comprehensive Community Rehab Svcs 7146 South Bradeen Ave. Ste 500	N	0

13	Tulsa, OK 74136 ccrsvoc@aol.com Daily Oklahoman Newspaper	N		0
14	www.oklahoman.net Department of Human Services 444 South Houston Tulsa, OK 74127	Y		0
15	Sharon.reed@okdhs.org Enid Chamber of Commerce 210 Kenwood Blvd	N		0
16	Enid, OK 73701 Enid NAACP local chapter 2716 E. Cherokee	Y		0
17	Enid, OK 73701 Indeed.com	N		0
18	KOFM/KGWA 1710 West Willow Enid, OK 37303	N		0
19	Walk-In		0	
20	Word Of Mouth	N		0
21	Transfer	N		0
22	Internal Promotion	N		0
23	On air commercial	N		0
24	Re-hire (former employee	N		0
25	Langston University P.O. Box 97 Langston, OK 73050-0907	Y		0
26	Muscogee Creek Nation PO Box 580 Okmulgee, OK 74447 dminnick@muscogeenatio n-nsn.gov	N		0
27	NWOSU, Enid Campus			
28	OAB Job Bank 6520 N. Western, Ste 104 Oklahoma City, OK 73116 struby@oabok.org		0	
29	Southern Height Community Organization 459 East State Enid, OK 73701	Y		0
30	TPI Staffing 320 West Maple Enid, OK 73701	N		0
31	Inside Radio online	N		0